

RESPONSIBLE PURCHASING POLICY

VERSION 3 - JULY 2025

A word from the General Manager

“Plastisud is committed to reducing its negative impact on society and the planet.

This policy must be shared by all the players in our value chain, otherwise our efforts would be in vain.

That’s why we strive to work with business partners who share these values.”

Xavier Vircondelet, Managing Director of Plastisud

Context

Aware of our social responsibility and convinced that respect for the environment is a key success factor for the businesses of tomorrow, we are committed to continually improving our production processes in order to minimize our environmental and societal impact.

As a manufacturing company, our operations generate an environmental footprint through the use of energy and raw materials. We have a crucial role to play in managing this footprint, and we carefully monitor our practices, from mold design to their manufacture in our workshop.

Perimeter

Our policy applies to the entire PLASTISUD group and all its legal entities, both domestic and abroad. It concerns all employees, directors, subcontractors, and business partners.

To ensure clear understanding and effective implementation, this policy is shared internally with relevant teams and made publicly available on our website. This transparency helps strengthen the independence and credibility of our approach with regard to external assessments such as EcoVadis.

Contribution to the Sustainable Development Goals¹

Concretely, Plastisud's CSR strategy is organized around four operational pillars: Environment, social, ethics and responsible purchasing.

Plastisud's CSR strategy, through these 4 pillars, contributes in a tangible and direct way to the 17 sustainable development goals for 2030 as defined by the United Nations.



[1] <https://www.agenda-2030.fr/17-objectifs-de-developpement-durable/>

Our commitments

Reduce our environmental impact

For logistical reasons such as deadlines, supply security, and environmental impact, we have always sought to work with local suppliers, and have done so for years. This is why we are committed to monitoring our suppliers' environmental, social, and ethical practices.

We are monitoring the progress of our material suppliers, who use recycled raw materials, which should represent 10% of our main suppliers by 2030.

Choose committed partners

We work exclusively with suppliers and subcontractors who comply with international labor standards. Respect for human rights, transparency, safety, and environmental protection are non-negotiable criteria.

As part of our duty of care, we aim for 80% of our main partners by 2026:

- Sign our code of conduct,
- Do not use forced or child labor,
- Are subject to rigorous monitoring, in particular via audits, where appropriate.

Increased life of machining cutting tools

Our approach aims to optimize the use of machining tools used in the production of our molds, considered a strategic resource.

A project structured in three stages was implemented:

- 1. Inventory of tools used and re-sharpened, in order to have a reliable database.
- 2. Feasibility study to extend their lifespan (ReUSE) and evaluate procurement practices.
- 3. Estimation of extended life and number of possible sharpenings before disposal.

As part of this, a physical performance indicator has been implemented to track tool exit movements by condition (new, sharpened). We have set ourselves a target of a reuse rate of over 10% by 2030, in line with our commitments to reduce environmental impacts.

By 2024, the reuse rate will reach 7.45%, marking a first step towards this objective. This approach is fully in line with our desire to reduce the emissions associated with our purchases and to promote a circular economy in our industrial processes.

Roles and responsibilities

The management committee is responsible for ensuring the proper implementation of this policy, which is operationally implemented by the administrative and financial manager, the IT manager, and the CSR officer. They are responsible for monitoring indicators and action plans to achieve the set objectives. Progress on the action plans is reported quarterly to readjust the resources needed to achieve the objectives.

Policy Review Instance

This policy is reviewed annually by the CSR committee and then communicated to interested parties.

Policy Approval:

Name: BUZZO Laurent	Nom : VIRCONDELET Xavier
Position: President	Position: General Manager
Date: July 25, 2025	Date: July 25, 2025

Signature :

Laurent Buzzo

Signature :

Xavier Vircondelet