



Responsible Procurement Policy

Plastisud has always chosen its suppliers carefully and has established solid, long-term relationships with them. Our suppliers are considered as real business partners and we recognize that they contribute to the added value of the products we manufacture through the quality of the goods and services they provide to us. This is why we intend to maintain a relationship with our partners based on mutual respect and common interest.

Today, in a context of consumer awareness of the social and environmental impacts of the goods and services they consume, we, companies, must jointly commit to a responsible approach. Responsibility towards the men and women who work in our companies. Responsibility towards the environment around us. This is what we believe at Plastisud, and this is what we strive to implement.

As suppliers, you are an integral part of our value chain and fall within the scope of our societal approach. This is the reason why we send you our Responsible Supply Chain Policy which represents our expectations regarding the practices implemented in your daily activities : social practices towards employees, environmental practices and ethical practices.

Plastisud is already considered a reference on the mould market thanks to its criteria of quality, excellence and its know-how. We continue our history through our societal commitment. As a supplier of goods, we are ourselves a link in the value chain of other entities and hold our place as responsible partner.

We thank you for your involvement and hope to count on your commitment.

PLASTISUD

5, rue Joseph Jacquard – Z.I. d'En Tourre – 11400 CASTELNAUDARY - France

Tel. : +33 (0)4 68 23 15 57 – Fax : +33 (0)4 68 94 00 52

plastisud@plastisud.fr – www.plastisud.com

Social practices

Respect for human rights

Plastisud expects its partners to recognize and apply at least one of the internationally recognized human rights conventions. That they ensure their activities carried out with respect for these rights and that they are not complicit in the breach of these commitments.

No child labor

We require our suppliers not to employ children in their activities. That is to say that depending on the countries where the partners are located, they undertake to respect the local applicable laws and to employ only people in legal working age. In addition, special attention must be paid to young workers, their safety and their health. The company must ensure that young workers do not carry out work that is dangerous and/or that could compromise their safety.

Contractual working conditions

Plastisud expects its partners to employ people under an employment contract mutually and freely agreed by the worker and the company. This contract must explain terms and conditions of work, the hours to be worked and the guarantee of remuneration. No company may employ forced labour. All employees must work voluntarily and should be able to terminate their contract within the contractually established period.

Discrimination

Plastisud rejects any form of discrimination based on age, gender, skin color, ethnic origin, sexual orientation, political or religious opinions. We expect our suppliers that when hiring, all candidates are treated fairly and impartially, regardless of the discrimination criteria listed above. For equal skills, salaries must be equal.

Harassment

Plastisud condemns any form of moral, physical or sexual harassment. We expect our suppliers to guarantee their employees a peaceful working environment that respects everyone's dignity.

Health and security at work

We expect our suppliers to provide a secure working environment for their employees. That they respect and apply the applicable rules concerning safety and hygiene in the places where they carry out their activities : i.e. at least access to drinking water, sanitary facilities, basic protective equipment if required by the law.

Environmental practices

Plastisud is committed to respecting the environment. We want our value chain to be as virtuous as possible and the environmental impact of our products to be as limited as possible.

We expect our partners to undertake at least to respect the environmental applicable laws in the countries where they operate and ensure that their activities carried out in a responsible spirit regarding the environment. Energy and water consumption, prevention of pollutants and waste treatment must be subjects identified and studied by our partners.

Ethical practices

Plastisud conducts its business in compliance with the laws and regulations of the countries where it operates. Through our Business Code of Conduct we reject any bribery or anti-competitive practice in order to retaining or acquiring markets.

We expect the greatest attention and firmness from our business partners on matters of fraud, corruption or anti-competitive practices and encourage them to set up alert procedures in their activities.

Approval of the Plastisud Responsible Procurement Policy :

Company :

Date :

Name :

Signature :

Title :