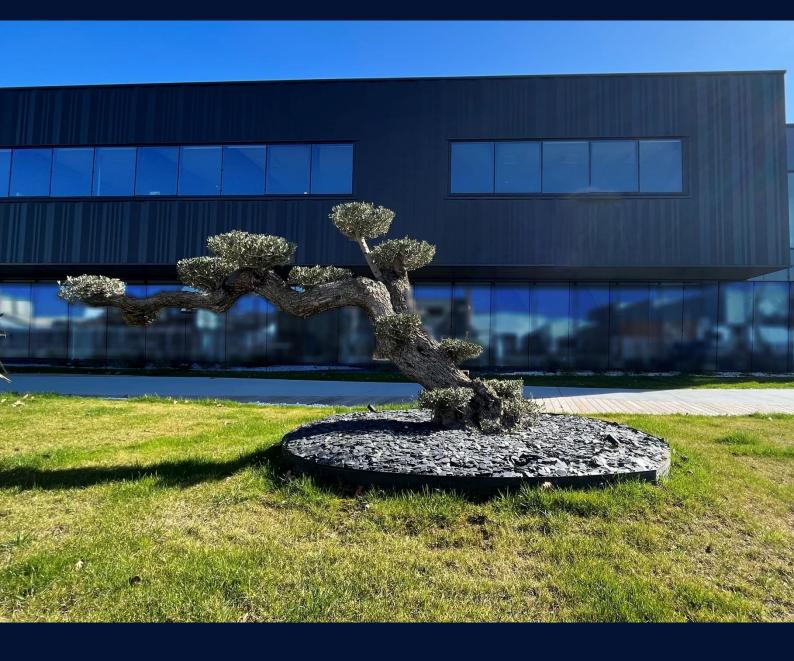
Environmental Policy

PLASTISUD



Letter from our Managing Director:

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At Plastisud, we are convinced that environment is everyone's business: individuals, companies and institutions. The tethered cap is the perfect example: citizens pushed the European institutions to take measures to ensure that bottle caps no longer end up in nature. The directive will be applicable in 2024 and we are now counting on companies to develop innovative solutions that will enable the community to achieve this objective.

Innovation is our DNA and our Research & Development teams are constantly working to optimize moulds and production techniques. It is a pride today to be a market leader and to design and manufacture moulds that meet new regulations and make it possible to lighten plastic parts. We thus participate directly in reducing the carbon footprint of our customers by providing them with tools to produce better.

Preservation also begins with us, in our factory by saving energy, materials, recycling our waste, our supplies... As a company, part of the French industries based in Aude, we benefit from a valuable, high-quality environment that we must preserve. This is why we want to be part of a long-term, factual approach and it is in this direction that we are formalizing today our environmental policy.

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Xavier Vircondelet, Managing Director



1. Context

Since environmental issues are fully within the scope of our social responsibility, and being convinced that respect for the environment will be an integral factor in the success of companies in the future, we are committed to continuously improving our production processes in the aim of limiting our impacts as much as possible.

As any company in the industrial sector, we have an environmental footprint when we use energy and raw materials for our production. We have a role in the management of this footprint and we pay particular attention to our practices from the mould design to the making of these in our factory.

Through this policy, we formalize our commitments to the protection of the environment and we are part of a cycle of Policies-Actions-Results that allows us to manage our actions in a structured way.

2. Our Commitments

→ Energy consumption and GHG emissions

We are committed to assessing our greenhouse gas emissions for scopes 1, 2 and 3 of the GHG Protocol. This means emissions related to our activity, those resulting from the production of the energy we consume and those emitted upstream and downstream of our value chain.

We are working to identify our sources of electricity consumption in order to be able to identify leads for future savings.

We are committed to equipping our 18,000sqm of workshops and offices with low-consumption lighting. Presence detectors will also be installed in the common areas and in the offices.

We will reduce the carbon footprint of our fleet of commercial vehicles by respecting a maximum emissions threshold set at 146g of CO₂ per km for future vehicles.

→ Water consumption and effluent management

We are committed to optimizing the water used for production. The new machines that will be added to the plant will be connected to the two sprinkler systems that were installed in 2021 and which should reduce the consumption of cutting fluid. All of our machines will be gradually connected to these systems and this will form a closed loop.

To reduce our daily water consumption, we are committed to equipping ourselves with more efficient infrastructures (automatic taps and urinals).

We are committed to ensuring that our wastewater is entirely collected and entrusted to an approved organization for its treatment.



→ Responsible purchasing

In 2022, we are committed to establishing and sharing with our suppliers our Responsible Procurement Policy in which we will inform them of the expectations we have regarding our supplies of raw materials and other parts necessary for the manufacture of our moulds. Our criteria will focus on quality, respect for the environment, respect for human rights and business ethics.

In addition, for logistical reasons of lead times, security of supply and environmental impact, we always seek to work with local suppliers and have done so for many years.

\rightarrow Use of chemicals and other hazardous products

No residue of chemical or dangerous product should be released in the environment. We undertake to implement all necessary means to prevent accidental spills (secure storage, user awareness) and to have emergency procedures in case of an accidental leak.

→ Waste management

We are committed to adopting waste management strategies that promote waste minimisation, recycling and recovery.

We are committed to keeping an annual register of our waste and to complying with regulatory requirements for waste sorting.

\rightarrow Biodiverity

We recognise the role and importance of biodiversity in our environment and for human activities. We are committed, at our level, to monitoring our impact on local biodiversity through noise, waste and water management.

→ Promotion of best practices, employee training and dialogue with stakeholders

We are committed to promoting good environmental practices within the company: to train and inform our employees, to ensure that activities are carried out in an environmentally friendly manner and that we adopt eco-gestures.

We are prepared to maintain open and constructive relations with the relevant environmental authorities.

We are open to any discussion and proposal from our clients on environmental issues.



→Innovation: the heart of our model and sustainability guarantee

Our engineering department and our R&D teams are constantly working to improve technologies in order to help our customers reduce the environmental impact of their packaging (weight, recyclability, etc.).

We design and produce high-capacity moulds that optimise yields and thus reduce the energy, raw materials and infrastructure needed on our customers' production lines.

Each year we invest 10% of our turnover in our machine park, which allows us to increase the efficiency of our production. The new machines are also more energy efficient and the renewal of the fleet allows substantial energy savings as well as better waste treatment.

Approval of the Environmental Policy:

Name: BUZZO Laurent Name: VIRCONDELET Xavier

Title: CEO **Title**: Managing Director

Signature: Signature:

