

ENVIRONMENTAL POLICY

VERSION 3 - JULY 2025

Letter from the Director General

“Individuals, businesses and institutions: the environment is everyone’s business.

In our field of activity, new legislation and innovations push us to develop new technologies and tool designs.

Three important themes have marked our activity over the past two years:

- **Solid caps** which must remain attached to bottles, cartons and bag-in-box (European decree),
- **Fully biodegradable dry fiber packaging**, a consortium with Andritz,
- **Significant R&D efforts** are underway to develop recyclable materials such as PET/rPET.

Concerned about preserving our environment within Plastisud, we have implemented several measures:

- the transition to LED in our entire building,
- the removal of our gas boiler replaced by reversible heat pumps,
- the provision of electric charging stations in our parking lot,
- recycling our pallets,
- sharpening our cutting tools to extend their lifespan.

In 2024, our major investment concerns the replacement of our old air handling units with more efficient and less energy-intensive models.

Our approach to reducing our carbon footprint and preserving our planet is a long-term one.”

Xavier Vircondelet, Managing Director

Context

As environmental issues are fully within the scope of our social responsibility, and being convinced that respect for the environment will become an integral factor in the success of businesses in the

future, we are committed to continually improving our production processes with the aim of limiting our impacts as much as possible.

Like any company in the industrial sector, we have an environmental footprint when we use energy and raw materials for our production. We have a role to play in managing this footprint, and we pay particular attention to our practices, from the design of the molds to their manufacture in our workshop.

Through this policy, we formalize our commitments to environmental protection and we are part of a cycle of Policies Actions Results which allows us to manage our actions on the subject in a structured manner.

Perimeter

Our policy applies to the entire PLASTISUD group and all its legal entities, both domestic and abroad. It concerns all employees, directors, subcontractors, and business partners.

To ensure clear understanding and effective implementation, this policy is shared internally with relevant teams and made publicly available on our website. This transparency helps strengthen the independence and credibility of our approach with regard to external assessments such as EcoVadis.

Contribution to the Sustainable Development Goals¹

Concretely, Plastisud's CSR strategy is organized around four operational pillars: Environment, social, ethics and responsible purchasing.

Plastisud's CSR strategy, through these 4 pillars, contributes in a tangible and direct way to the 17 sustainable development goals for 2030 as defined by the United Nations.



[1] <https://www.agenda-2030.fr/17-objectifs-de-developpement-durable/>

Our commitments

Energy consumption and GHG emissions

We assess our greenhouse gas emissions according to scopes 1, 2 and 3 of the GHG Protocol, covering our entire value chain.

Our objective: to reduce our total emissions by 55% by 2030 (base 2023), in accordance with the SBTi methodology.

To achieve this, we:

- Let's identify our sources of electricity consumption to target possible savings,
- Let's measure annually:
- The share of low-carbon energy,
- Total energy consumption,
- The share of low-consumption lighting in the machine park,
- The ratio of kilometers traveled by electric vehicles across our entire fleet.

Water consumption and effluent management

Aware of the scarcity of the resource, Plastisud is committed to reducing its water consumption and ensuring rigorous management of its effluents in order to avoid any contamination of natural environments.

We aim for an annual reduction of 5% in our water consumption and we ensure that the concentration of pollutants in discharged water does not exceed 50 mg/l, in accordance with the Water Framework Directive (WFD).

To achieve these goals, we follow:

- The amount of incoming water;
- The concentration of polluting particles in wastewater;
- The results of the annual periodic monitoring of aqueous discharges, including monitoring of the quality of rainwater.
- Our objective is that the concentration of pollutants in our discharged water does not exceed 50mg/l. (WFD).

Use of chemicals and other hazardous products

As part of our commitment to health, safety, and environmental protection, we ensure rigorous management of the chemicals used on our sites. This includes compliance with the European REACH regulation and the provision of up-to-date Safety Data Sheets (SDS) for each product.

Since 2025, we have been monitoring a key indicator:

Reduce the number of references of our chemical products by 5% per year with the objective of a 25% reduction by 2030.

To ensure this, we are committed to carrying out an ICPE audit every three years.

Waste management

We adopt an active approach to reducing, sorting, recycling and recovering our waste, in compliance with regulatory requirements.

Nos engagements :

- Reduce our waste production by 2.5% per year with the objective of a 12.5% reduction over 5 years.

We provide annual monitoring through:

- The tonnage of waste produced,
- The valued part,
- The number of purchases avoided by resharpener cutting tools.

End of life of products

We aim to always improve the quality and longevity of our molds.

Air pollution

We are committed to preventing any form of air pollution linked to our industrial activities, by systematically keeping our emissions below regulatory thresholds.

To do this, we:

- We carry out an annual check of atmospheric emissions, the results of which have been consistent for three years,
- We use high-performance filtration systems and carry out regular preventive maintenance.

We monitor the number of observations noted during inspections, with a target of 100% compliance.

Biodiversity

We recognize the role and importance of biodiversity in our environment and for human activities. We are committed, at our level, to monitoring our impact on local biodiversity, particularly through noise, waste, and water management.

Promotion of good practices, employee training and dialogue with stakeholders

We are committed to promoting good environmental practices within the company: to training and informing our employees, in order to guarantee that activities are carried out with respect for the environment and that we adopt eco-actions.

We are willing to maintain open and constructive relations with the relevant environmental authorities.

We are open to any discussion and proposal from our clients on environmental issues.

Innovation at the heart of our model, a guarantee of sustainability

Innovation is at the heart of our strategy. Our R&D teams design solutions that enable our customers to reduce the environmental impact of their packaging (weight, recyclability, energy efficiency).

We invest 10% of our turnover each year in our machinery, which allows us to:

- To improve our industrial efficiency,
- To reduce our energy consumption,
- And to better treat our waste.

Roles and responsibilities

Our CSR officer is responsible for developing policies and objectives. He reports annually to the board of directors on the progress of action plans and results. He is responsible for annually assessing the materiality of ESG issues and conducting carbon accounting. He works closely with the quality, safety, and environment coordinator and the maintenance team on these issues.

In the event of a deviation from the objectives, the board of directors readjusts the resources necessary to achieve the objectives.

Policy Review Instance

This policy is reviewed annually by the CSR committee and then communicated to interested parties.

Policy Approval:

Name: BUZZO Laurent	Nom : VIRCONDELET Xavier
Position: President	Position: General Manager
Date: July 25, 2025	Date: July 25, 2025

Signature :

Laurent Buzzo

Signature :

Xavier Vircondelet